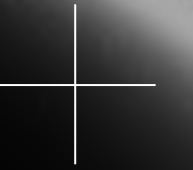
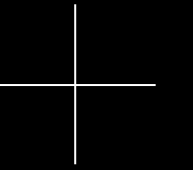




# Commitment. Experience. Successful Projects.

INTEGRATING COMPLEX ENTERPRISE SOFTWARE SOLUTIONS



NOT YOUR TYPICAL DEVELOPMENT AGENCY - WE'RE ENTERPRISE-BORN

We partner with enterprises  
and startups to unlock their growth  
through a unique approach,  
combining modernization, integration,  
development and strategic leadership.



# 1 Problem

---

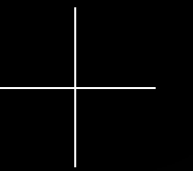
# 2 Solution

---

# 3 Our expertise

---

# 4 Evidence

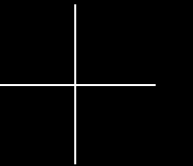
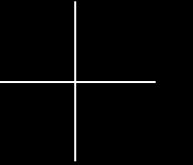


## THE PROBLEM

Whether you're looking to **build a new application from scratch**, streamline your existing systems, engage in multi-year development, manage enterprise integrations, or need expert team leadership to navigate complex international projects, we've got you covered.

## Expert Leadership & Enterprise Integration Services

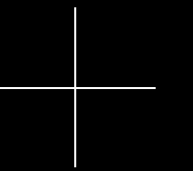
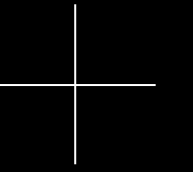
- ✔ **Enterprise Integration Excellence:** Specialized in integrating solutions for global enterprises with 10,000+ employees, delivering robust, scalable systems in international environments
- ✔ **Product Development Leadership:** Over 3+ years of partnership with a large IT client, leading a team of 30 to develop an ERP system from scratch alongside other enterprise-level projects
- ✔ **Global Leadership & Professional Delivery:** With over a decade of experience leading cross-cultural teams across time zones, languages, and regions, we ensure timely, high-quality solutions for complex, large-scale projects



## Development Services

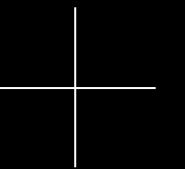
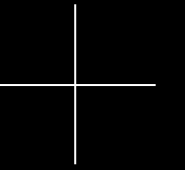
**Our development services include Fullstack Development, Custom Development, Software Modernization, Software Development Outsourcing, Integration of Complex Systems, DevOps consulting, and Business analysis, all of which are delivered by our team of experienced professionals with extensive expertise in both dynamic startups and large-scale enterprise solutions.**

**One of our key strengths is our ability to swiftly integrate into ongoing projects and drive impactful results, especially when clients face critical challenges.**



## Unique Leadership and Development Framework

- ☑ **Coming from the enterprise world, we deliver full-scale solutions beyond standard development. We've developed a robust and proven framework that adapts seamlessly to startup and enterprise projects.**
- ☑ **Whether working with fast-moving startups or large-scale enterprises, we understand that success requires teams who can drive progress, prioritize effectively, and perform under pressure while excelling at managing change in dynamic environments.**



YOUR ENTERPRISE SOFTWARE MODERNISATION PARTNER

**Commitement. Experience. Successful projects.**

**17+**

years of experience in the IT

**70%**

of engineers with 10+ years of  
experience

**90%**

are full-stack developers



UNIQUE EXPERIENCE ACROSS DIVERSE BUSINESS VERTICALS

## Our Clients segments.

50%

IT companies with up to 200  
employees

40%

large enterprise with 3,000+  
employees

10%

Startups

# Our core team



Linda Tušek

CO-FOUNDER AND  
EXECUTIVE  
PROJECT LEAD



Ana Rudolf

CO-FOUNDER AND  
ARCHITECTS/DEV  
TEAM LEAD



Marijo Knez

CO-FOUNDER AND  
ARCHITECTS/DEV  
TEAM LEAD



Matija Tušek

CO-FOUNDER AND  
SENIOR PROJECT  
UNBLOCKER



Marin Visković

CO-FOUNDER AND  
ANALYSTS TEAM  
LEAD



Ivan Glas

INTEGRATION  
TEAM LEAD



Ankica Listar

DEV TEAM LEAD



Josip Baketarić

FULL STACK DEV

# Our core team



Dorotea Šimunović  
FULL STACK DEV



Ivan Teskera  
FULL STACK DEV



Vinko Šego  
FULL STACK DEV



Kristijan Horvat Vuković  
FULL STACK DEV



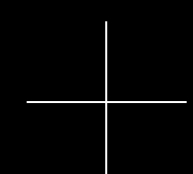
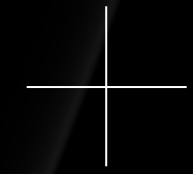
Robert Smolčić  
BLOCKCHAIN &  
FULL STACK DEV

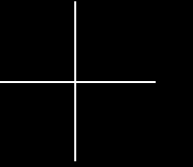


Goran Lolić  
FULL STACK DEV



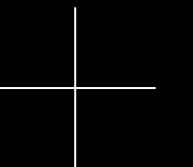
Dominik Dorić  
MOBILE DEV





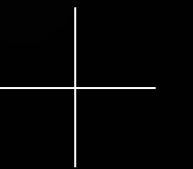
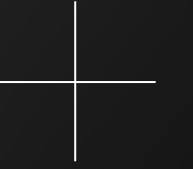
Our team comprises experienced **product experts, developers, architects, system integrators, and product managers** who take a vested interest in our client's projects, approaching each one with the same level of care and commitment

- C# (Web, Desktop)
- .NET Core
- EF Core
- SQL Server
- BizTalk
- Angular
- SOA - ESB
- Azure
- API
- Microservices
- RabbitMQ
- Web Services
- GraphQL
- SCRUM
- SpecFlow
- DDD
- DevOps
- Docker
- Rust
- ABP framework
- Redis
- Oracle
- MySQL
- PostgreSQL
- Blockchain
- Crypto Wallets
- Fireblocks
- Custodial/Non-Custodial
- AI API
- FinTech



# Why us?

- ☑ **Commitment:** Deep and genuine dedication to every project across various levels to ensure successful completion.
- ☑ **IT Architects:** We specialize in shaping intricate IT systems, leveraging our vast expertise to streamline operations and stay ahead in the tech realm
- ☑ **Diverse Sector Prowess:** With a proven track record across industries like the public sector, utility companies, electricity providers, tourism, blockchain, fintech and large-scale business enterprises, we bring tailored solutions infused with innovative insights from various clients.
- ☑ **Diverse IT Solutions Expertise:** Our team of skilled engineers and consultants excels across web, desktop, enterprise, and integration landscapes, delivering quality solutions to conquer even the most difficult challenges.



# Our clients

infosit

NEOGOV

GDiGISDATA



hzm.

HRVATSKI ZAVOD ZA MIROVINSKO OSIGURANJE



HEP



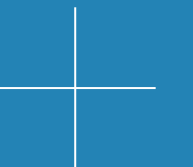
REPUBLIKA HRVATSKA  
Ministarstvo pravosuđa i  
uprave

INA

"3mi lab architects and engineers demonstrated a serious approach to the large project, and along with technical skills, showcased excellent knowledge of team management and business processes."



Goran Mrvoš  
CEO, Infosit



"We started cooperation with the company 3MI Lab at the beginning of 2022 and this cooperation is still active.

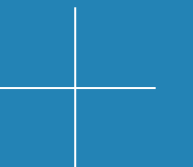
3MI Lab constantly provides 5-7 software engineers and business analysts.

They have helped us expand our scrum teams working on DMS and HR-related products, and some of their engineers have become key members of our teams. Their engineers work daily in international teams and in different time zones using the scrum methodology.

I want to emphasize that 3MI Lab became our most reliable partner and we always contact them first when we needed more people."



Darko Keliš  
Regional Director of Operations, NEOGOV







Location: Zagreb, Croatia

Industry: Multinational oil & gas company

Number of employees: 10 000

## Challenge

Ensure a complex enterprise integration environment with intricate web and service layers aimed at facilitating data exchange and monitoring between SAP, retail, and gas stations across multiple countries, and several dozen external systems.

## Services provided

Multi-year development and maintenance of a complex BizTalk platform with additional layers of enterprise web applications and service solutions, which interconnect retail/gas stations across different countries, as well as over 30 other internal and external systems, including B2B with vendors and POS integration with e-goods service providers.

## Results

A stable enterprise environment that operates 24/7 under enormous loads has also been the main backbone for the complete daily data exchange between the company's critical systems for many years.

## Goals:

Continued stable development and maintenance of the complex platform according to predefined project activities and tasks.

## The roles we filled:

- 1 Project manager
- 1 Solution architect
- 3 Integration experts
- 2 Full stack developers



Location: Zagreb, Croatia  
Industry: Public Sector  
Project: Development of ERP system  
for budgeting government accounting

## Challenge

The project entailed the development of an ERP system for budgeting in government accounting. The challenge was to deliver a comprehensive, efficient solution that could streamline complex budgeting processes and enhance financial management within a government setting.

## Services provided

We delivered comprehensive services, including ERP and custom app development, business analysis, and project management, integrating DevOps CI/CD for efficient software delivery, and utilizing advanced technologies (C#, .NET Core, Azure, Angular, SQL Server) under SCRUM/Kanban frameworks.

## Results

The result was a stable ERP system that enhanced government budgeting and accounting, leading to improved processes, better financial management, and greater operational efficiency. It has been proven stable in production environments across numerous mid and large companies.

## Goals:

Develop a stable, modular, and easily extendable ERP system for future upgrades.

## The roles we filled:

- 1 Project manager
- 1 Product owner
- 1 Solution architect
- 2 Integration experts
- 2 Testers
- 8 Full stack developers



Location: Zagreb, Croatia  
Industry: FinTech, Blockchain  
Number of users: 50 000+

## Challenge

Develop and manage a complex and dynamic subscription platform with integrated cryptocurrency wallets (custodial and non-custodial), debit card functionality, and a secure, scalable system capable of handling high transaction volumes in a rapidly evolving market.

## Services provided

Our team brought expertise to the project, providing leadership in project management and product ownership and technical proficiency in mobile development, blockchain, and full-stack development. We manage the entire product lifecycle, including the subscription module and wallet integration, ensuring robust and secure solutions. Through an iterative process, we delivered continuous releases, adapting to dynamic deadlines and evolving requirements.

## Results

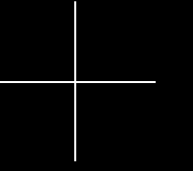
Successful project leadership and development of all system components, with an iterative release process that allowed for constant improvements and timely feature rollouts, ensuring the platform could scale rapidly while maintaining stability and security.

### Goals:

Maintain a continuous development and improvement cycle to adapt to market changes, while ensuring the scalability and security of the platform as it grows.

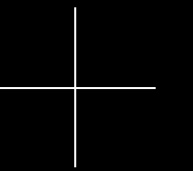
### The roles we filled:

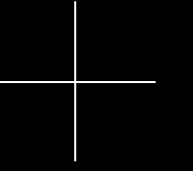
- 1 Product owner / PM
- 1 Solution architect
- 2 Mobile developers
- 2 Integration experts
- 2 Full stack developers



Our team members have delivered successful projects for clients of various sizes and industries, using diverse technologies, methodologies, and project management approaches.

[< See our work >](#)





# Thank you

INFO@3MI-LAB.HR

